



**Position: General Construction Laborer**

### **Position Summary**

A general construction laborer is responsible for being part of the larger field staff team by cleaning, organizing, and maintaining construction sites for multiple projects throughout the Kansas City Metropolitan Area. In addition, a laborer will assist the project superintendent and carpenters with project specific tasks.

### **Responsibilities/Functions**

- Follow instructions from supervisors
- Assist craft workers
- Perform site clean-up
- Help carpenters, and other skilled labor when necessary
- Prepare construction sites by cleaning obstacles and hazards
- Load or unload construction materials
- Operate and care for construction equipment and machines (bobcat, lifts, etc.)
- Complete non-structural demolition (ceilings, floors, walls, cabinetry, doors, etc.)
- Put together and take apart temporary structures, such as scaffolding

### **Essential Skills and Experience**

- Construction experience desirable, but not required
- Must have valid driver license
- Be at least 18 years of age
- Ability to do physical labor and other strenuous physical tasks
- Ability to work in all weather
- Workers must be punctual and reliable
- Specific OSHA and Construction related training available when needed

### **Compensation**

- Hourly compensation, \$18 minimum per hour, paid weekly
- Paid Overtime (1.5x regular rate)

### **Benefits for full time employees**

- Healthcare package (health, dental, vision)
- 401k program
- Vacation Pay
- Paid Holidays

### **Work Hours – Flexible to consider full or part-time within these hours**

- 7:00 a.m. to 3:30 p.m
- Monday Through Friday

Interested applicants should send an email to [contact@pearceconstruction.com](mailto:contact@pearceconstruction.com). Information provided will be held in strict confidence.